



# BERTOT

Ciriè, 8/1/2025

## COMPANY POLICY

### MISSION

For four generations, Bertot has been the trusted partner for leading companies in various fields, producing innovative parts in metal alloys for trains, railway networks, cableways, oil & gas, large engines and many others. Through an in-depth analysis of each Customer's needs, we create tailor-made solutions following every phase of the production cycle, from the design to finished part, transforming the raw material into hundreds of unique components. Every project is a new challenge that we face with passion and determination, supported by investments in R&D, technical skills and cutting-edge technologies.

### VISION

We aspire to become the reference point for quality and reliability in the production of safety parts. This commitment drives us to constantly evolve and invest in technology to improve our processes and services. We work together every day to grow, consolidate our competences and face new challenges.

Our company's Mission and Vision translate into the following commitments:

## ENVIRONMENT

**BERTOT S.p.A.**, strongly believes that the environment is a precious resource that must be safeguarded, and that the mere compliance with the environmental laws can't be considered enough for a sustainable development. Therefore, BERTOT S.p.A. undertakes to:

- Pursue the continuous improvement of the environmental performance by adopting all the necessary technologies and provisions to prevent and reduce any type of pollution
- Promote a waste management aimed at reduction, recycle and reuse;
- Decrease dependence on external energy supplies and rely on self-generation wherever possible
- Raise awareness and empower the internal staff, as well as the most critical suppliers and co-operators, on environmental protection, respect and safeguard related issues
- Monitor and reduce energy consumption and greenhouse gas emissions, promoting the use of renewable sources and energy efficiency solutions
- Responsibly manage natural resources, with special attention to water consumption and quality, encouraging water reuse and saving

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- Limit air pollution through emission control and the implementation of low environmental impact production processes
- Ensure a safe and responsible management of materials, chemicals and waste, minimising their negative impact on the environment and public health
- Protect biodiversity and ecosystems, reducing the impact of their activities on natural habitats and protected species
- Ensure the health and safety of customers through the supply of sustainable products and services that comply with the highest environmental and safety standards
- Promote sustainability throughout the whole value chain, collaborating with suppliers, customers and stakeholders to spread virtuous practices of environmental protection and social responsibility